

How Long, O Lord?

The Pastor Nominating Committee (PNC) link on the church website has this question:

How long does the search process take?

Answer: As long as is necessary to call the pastor who will guide us in ministry.

Generally, this takes 12 to 18 months.

The PNC began its work in late January 2019, beginning with reviewing the extensive, helpful information from the Transition Team reports, then developing the Ministry Information Form (MIF); aka, CPC profile. The members of the PNC are working diligently and faithfully.

[See their updates on the CPC website at this link.](#)

How long will CPC's interim minister be here?

The standard tenure for an interim minister is two years. It is best practice that there be at least a month between the interim's departure and the new pastor's arrival. It is not unusual for a church to have more than one interim minister and/or a bridge interim if a search is not yet complete when the interim needs to depart.

Lori technically began as CPC's interim minister in October 2017. She had already been at CPC over a year in what was to have been a temporary position while Pastor Kyle was on medical leave and the associate minister position was being assessed. With Kyle's departure to accept a new call Lori's position changed and she became the interim minister. Her interim contract will expire October 2019.

If a candidate is on the horizon at that time Session and Presbytery ***might*** consider a slight extension of the interim contract. However, if more time is needed for this important search Lori would depart and a bridge interim would be considered for the remainder of the interim time.

As the PNC continues its work so, too, continues the full work and life of the congregation, to seek how best to love and serve God and care for one another. The Nominating Committee will soon announce the slate of candidates for the next class of elders and deacons. Personnel is working on staffing in light of Medora's Halloween retirement. Other exciting changes are afoot and soon to be announced.

More questions?

[Check the CPC website](#) and be sure to ask elders, deacons or staff for more information.