

CPC PNC

4/22/19

6:30 -8:30 pm

PNC members Present: Jeanne Bolick, Louis Lambe, David Bohm, Matthew Simmons, Sherry Bradsher and Emma Anderson

Louis opened the meeting with a centering prayer shared by Lori. The team lit a candle to commence the beginning of our official consideration of prospective candidates for CPC's new pastors.

The group had lengthy and productive conversation regarding reviewing PIFs and the structured interviewing tool.

The group acknowledged the complexity of reviewing the PIFs received and how exhausting these reviews are to conduct. Reading the PIFs requires a great amount of focus and consideration. In addition to the PIFs, many pastors are providing other resources for our review and consideration including recorded sermons, personal/professional and church websites, face book accounts, blogs and other materials. The group acknowledged that reviewing these materials will take a lot of time, require thoughtful deliberations and conversations among all members of the team and is very critical to the process of discerning this call for our church. Some PIFs will be quick to review and others with the supporting documents are taking hours.

There was consensus that the review process and timeline moving forward needs to at a pace comfortable for all, considerate of family and personal obligations and the emotional exhaustion that occurs as part of the review process. Meetings will continue to occur bi-weekly as we progress in this thoughtful and Spirit-led process.

The group created a tracking tool to capture thoughts and questions that need to be addressed with the applicant should there be a need as we move through the process.

The draft structured interview tool was reviewed and updates were made. The process of reviewing questions and finalizing the tool will continue as we meet. The group acknowledged that the interview tool will continue to be a living document until the final applicants are selected for interview.

While the MIF was approved and posted; there was a period of time when it did come down from the listing site. This was necessary to revise a couple of attachments ensuring the most recent information was available.

Louis closed the meeting with prayer around 8:25 pm.

Action Items:

- Sherry and Linda to work on template letters/emails to applicants.

Team Assignments:

- Focus on reviewing PIFS

Next meeting: 5/7/19 6:30pm (CPC Room TBD)