

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 21304.AE1

Ministry General Information

Ministry Number	21304
Ministry Name	Cary Presbyterian Church
Mailing Address	614 Griffis St. Cary, NC 27511
Phone	919-467-8700
Fax	919-467-8340
E-Mail	pnc@carypresbyterian.org
WWW Address	www.carypresbyterian.org
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 90%
	Other 4%

Average Worship Attendance	240
Church School Attendance	86
Curriculum	Pre-K Grace and Gratitude, K-5 Custom Workshop Rotation, MS Collaborate, Confirmation custom designed from PCUSA materials, HS Feasting on the Word
Yoked	False
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Pastor - Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

We are God's family through the common bond of faith in Jesus Christ. In gratitude for God's love and grace, and empowered by the Spirit, we commit ourselves to grow in God's love, to worship God faithfully, to nurture one another, to share the Gospel, and to help those in need.

What is the congregation's or organization's vision for ministry:

Our church vision flows from our mission statement as we strive to connect with God, each other, and the community by:

- Gathering as a church family to **worship** together, while extending the hand of hospitality to all.
- Understanding our faith history through a robust **Christian faith formation** program for all ages and stages, while identifying ways to apply our faith to our lives and world issues.
- Caring for each other through a comprehensive **pastoral care** program, including Deacons, Parish Nurse, and Stephen Ministry.
- Forging **relationships** and **partnerships** with our brothers and sisters in communities stretching from our backyard to Nimasac, Guatemala.
- **Respecting** varying viewpoints while **challenging** ourselves and each other to question and address conflict.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are a people hungry to gather around the Word, the Lord's Table, and opportunities for service.

We share an unwavering commitment to being family with and for each other and the world, caring for each other from cradle to grave through our congregational health and wholeness programs:

- Deacons – coordinating practical care (meals, transportation) and spiritual care (home communion, bereavement support)
- Prayer Shawl Ministry – reaching far beyond our church walls
- Stephen Ministry – providing support for church members and the community
- Parish Nurse program – providing support for members and the community through an understanding of medical issues

We are called to be of service to our brothers and sisters, those we know and those we have yet to meet through:

- Be the Hands – an intergenerational multi-faceted day of service
- Food, Friends and Fun – an interdenominational summer outreach program to the local Hispanic community
- Appalachia Service Project - over 28 years of commitment
- Our growing relationship with Monte Sinai Iglesia Presbiteriana in Nimasac, Guatemala, partially supported by our Fair Trade Coffee ministry.

To get to know us better check out all of our missions, view our calendar of events and review our annual report.

How will this position help you to reach your vision and mission goals:

Our next pastor can take comfort in the abiding strength of this congregation. We are energetic and engaged with a talented staff and hardworking volunteers who share a willingness to listen to what God calls us to be in the world.

Cary Presbyterian Church is seeking a grace-filled leader and an inspiring preacher who will:

- Nurture spiritual development and provide pastoral care while walking alongside our congregation.
- Ensure a cohesive, rich worship experience that demonstrates caring for the world.
- Guide us on issues that call for justice, love and mercy.
- Appreciate diverse experiences and energetic discussions.

We want to build on the strengths of our successful longstanding ministries, as well as experiment with new multigenerational ideas. Our new pastor will appreciate and honor the treasured legacy and traditions of our church, while challenging us to experiment, adapt and let go of those things that are holding us back.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our next pastor will be an inspirational preacher who is skilled at crafting vibrant worship services. Equally important are the skills of building relationships, challenging us while relating to us, and making connections amongst the broader membership that will enhance our connection with each other and God. We seek an experienced leader who is genuine, has good communication and organizational skills, and who will address conflict openly. It is essential that we have a pastor who recognizes the diverse backgrounds of the congregation, its zest for mission, compassionate care, and social justice, as well as one who can integrate the differing viewpoints which often result from the passion behind these ideals. Our next pastor will value lifelong learning and challenge us in positive ways to continue to mature in our faith, both as individuals and as a congregation.

What specific tasks, assignments, and program areas will this person have responsibility?

With compassion and a heart for pastoral care, our new pastor will manage and oversee the operations of Cary Presbyterian Church through:

- Leading worship in collaboration with other staff and lay leaders
- Coordinating and empowering our staff (currently 9 full and part-time employees)
- Keeping a pulse on programs and ministries, providing support as needed
- Building relationships and connections
- Challenging us in areas of mission and social justice.

This person will balance responsible management of current financial resources while supporting stewardship programs to stimulate more generous giving among those currently pledging and encouraging others to pledge.

This individual will be a strong voice in the community as we work with our mission partners to help make God's love visible in our neighborhood and beyond.

Optional Links:

www.carypresbyterian.org

<https://www.facebook.com/carypresbyterianchurch/>

<https://www.facebook.com/groups/133880080083007/>

<http://carypresbyterian.org/wp-content/uploads/2019/01/2018-Annual-Report-FINAL-EDIT-WO-BF.pdf>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Lifelong Learner

Communicator

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$78,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Lori Pistor	614 Griffis St., Cary, NC 27511	919-467-8700	Current Interim Pastor, Cary Presbyterian Church	lori.pistor@carypresbyterian. org
Rev. Susan Mazzara	1911 Talloway Dr., Cary, NC 27511	919-387-0920	COM Liaison, Transition Team Member	susanmazzara@bellsouth.net
Rev. Ted Churn	2022 Mcdonald Ln., Raleigh, NC 27608	919-322-0143	Stated Clerk/Executi ve Presbyter, Presbytery of Ne	tchurn@nhpresbytery.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/10/2019

Self-referral Contact Information

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